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JUN 13 1994

FEDERAL COMMUNICATIONS COMMISSION
OFFICE OF THE SECRETARY

Before the
FEDERAL COMMUNICATIONS COMMISSION
Washington, D.C. 20554

In the Matter of)
)
Implementation of) MM Docket No. 94-34
Commission's Equal)
Employment Opportunity Rules)

Comments of the Foundation for Minority Interests in Media, Inc.

The Foundation for Minority Interests in Media, Inc. is a New York State chartered, not-for-profit organization whose purpose is to increase the employment of minorities in all fields of communication. The Foundation is particularly concerned with having a steady flow of qualified minority persons enter the work force and be trained and promoted in accordance with the Commission's EEO Rules.

The Foundation has concentrated its efforts on two fronts:
1. identification of minority youth, mostly from inner cities, who can be given needed work experience during high school and college years that will qualify them for jobs in the media that provide the opportunity to advance to management and executive level positions; and 2. matching qualified professionals to job openings.

It is well known that the high school years are crucial in pointing youths to what appear to be achievable adult careers. It is especially important to minority youths, who may have little contact with the business world and no role models from business, that businesses reach out to them and give them the opportunity to embark on business careers. Therefore, the Foundation has developed a work/study program designed to give minority youth a chance to learn the communications business through long-term work experience. It starts when a boy or girl is a junior in high school and continues until the student gets a bachelor's degree. The student is hired as a regular employee and paid hourly wages for summer employment and part-time work during school time. The employing company sets aside an equivalent amount of money to help fund the student's college tuition. Both the company and the Foundation assign a mentor to each student. The objective is to bring the students into media businesses as permanent employees--and that objective is being achieved. As students graduate from college under this program, they are invariably being hired by the companies with whom they have been

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affiliated. The companies have the great advantage of getting bright, able, loyal employees whom they have trained.

When the Foundation's program was established in 1989, there were 15 high school students in the first class, working in 15 television stations. Today there are 150 high school and college students nationwide, working in 70 television stations, cable systems and corporate headquarters divisions of the 21 broadcasting and cable companies that are affiliated with the Foundation as "partner companies." In addition, one newspaper has joined the program. (See Appendix 1 for a list of companies, students and work locations.) The first class graduated from college last year, and all who wanted jobs were hired by the sponsoring companies. Probably the most significant statistic is that of the almost 200 students who have entered the program since its inception, only two have dropped out.

In response to paragraph 21 of the NOI, the Foundation is convinced from experience that the Commission can enhance both the number and quality of minority employees in broadcasting and cable by encouraging companies to engage in long-term relationships and training of minority youths, as the Foundation is now doing. Minority young people generally have few opportunities to become familiar with business practices or individual businesses. They do not enjoy the informal mentoring that is routine for majority youths; nor do they acquire the ability to seek posts in business, unless business organizations seek them out and give them the necessary training and experience. Of equal importance is the fact that unless minority youth are brought into the economy in ways in which the Foundation is now operating, the work force in the 21st century will not be adequate to keep America competitive in the world economy.

An FCC policy that would make training of minority youth a plus factor in meeting EEO obligations would greatly benefit a large number of able young people who are now disadvantaged as job seekers, and would give broadcasters and cable operators a pool of talented workers not now available to them.

Responding to paragraph 25 of the NOI, the Foundation for Minority Interests in Media has for several years operated a Talent Bank Service, a computerized network which matches qualified women and minority media professionals with job openings in broadcast stations, cable systems and print media. This Service is unique in that resumes are entered and circulated only for persons who have been interviewed and passed as qualified by an official of one of the partner companies affiliated with the Foundation. Thus, when a corporate headquarters passes a list from the talent bank to a station or cable system manager, both are assured that the candidates are qualified. For the corporate headquarters, there is the added

advantage that the local official cannot use the excuse that he or she cannot find qualified minority applicants for a particular job opening.

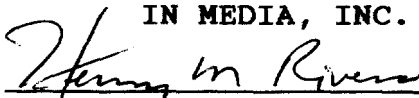
Using today's computer capacity and with the help of Commission prodding, both broadcasting and cable could have industry-wide talent services covering both minorities and women and embodying the safeguards now practiced by the Foundation. The burden on the participating companies in identifying qualified job applicants is minimal. The operation of such a service nationwide would give employers a more reliable source of applicants than now exists and would undoubtedly substantially increase the employment of minorities and women in significant jobs.

With respect to Form 396, it is essential for the protection of minority and female employees that the Commission have as much information as possible on their status and their degree of job security. An analysis of the sex and racial-ethnic composition of part-time versus full-time employees is always justified. Too often minorities and women are relegated to part-time jobs where benefits need not be paid when they are really filling what should be full time positions.

The Commission should urgently seek to eliminate the prohibition on revising the reporting forms used by television licensees, and should enlist the support of public groups in this effort. The original petitioner for the issuance of EEO Rules, the Office of Communication of the United Church of Christ, urged that these forms should clearly delineate job titles in terms of actual work performed, but at the urging of broadcasters the Commission adopted the less precise forms used generally by manufacturing industries. Today the need for reporting forms keyed to the actual operation of television stations is even greater. The number and variety of jobs in television stations have increased enormously since the EEO Rules went into effect in 1971, and needed talents and consequent job status change frequently. The Commission should have total flexibility to change the reporting forms as circumstances require.

Respectfully submitted,

FOUNDATION FOR MINORITY INTERESTS
IN MEDIA, INC.


Henry M. Rivera, Vice Chairman


Everett C. Parker, Treasurer

Dated: June 13, 1994

FOUNDATION FOR MINORITY INTERESTS IN MEDIA, INC.
Geographic list of students and media companies (as of March 1994)

ALABAMA, BIRMINGHAM

WVTM-TV (Times Mirror)
Atop Red Mountain--Radio Park
(Box 10502)
Birmingham, AL 35205 (35202)
205-933-1313

Mr. John Dawson

General Manager

Ms. Becky Strother-Davis

Human Resources

Student:

Mr. Larry Walton
111 Capital Street
Leeds, AL 35094
205-699-6917
Start Date: 5/91
School: Jefferson State Univ.
Grade: Freshman (9/93)

Ms. Tamara Vita Hall
7132 Paris Avenue, South
Birmingham, Alabama 35206
205-836-0164
Start Date: 7/92
School: U of AL at Birmingham
Grade: Freshman (9/93)

CALIFORNIA, BURBANK

KNBC-TV (NBC)
3000 West Alameda Avenue
Room 2253
Burbank, CA 91523
818-840-4444

Mr. John Rohrbeck

President and GM

Sandra Willis, Dir.

Community Relations
818-840-3401

Student:

Ms. Veronica S. Cruz
15128 Valerio Street
Van Nuys, CA 91405-1625
818-841-0368
Start Date: 7/90
School: Univ. of So. Calif.
Grade: Junior (9/93)

Ms. Melanie M. Smith
401 Glen Oaks #16
Glendale, CA 91202
818-246-3614
Start Date: 7/91
School: Glendale Comm. College
Grade: Sophomore (9/93)

Mr. Rodolpho "Ricky" Escueta
7708 Atoll Avenue
No. Hollywood, CA 91605
818-765-0829
Start Date: 8/92
School: Boston University
Grade: Freshman (9/93)

* Student to be selected

CALIFORNIA, CENTURY CITY

Children's Programming
2040 Avenue of the Stars
Century City, CA 90067
310-557-6666

Ms. Jeanette Trias, VP

310-557-6575

Student:

Mr. René E. Villapando
3813 West 111th Place
Inglewood, CA 90303
310-677-6849
Start Date: 7/92
School: U of CA/Riverside
Grade: Freshman (9/93)

* Student to be selected

CALIFORNIA, HOLLYWOOD

ABC Entertainment
4151 Prospect Ave
Hollywood, CA 90027
310-557-7777

Mr. Stewart Brower

President, On-Air Promotions
310-557-4921

Student:

Ms. Jada Miranda
4309 W. Kingswell Ave
Los Angeles, CA 90027
(213) 668-2239
Start Date: 2/94
School: John Marshall High Scho
Grade: Junior (9/93)

Mr. Nelson Yu
1304 Lucile Avenue
Los Angeles, CA 90026
Start Date: 2/94
School: John Marshall High School
Grade: Junior (9/93)

CALIFORNIA, LOS ANGELES

FOX INC.
10201 W. Pico Blvd.
Los Angeles, CA 90035
310-203-3266

Mr. George Vradenburg
Executive VP

Ms. Celeste Metcalf, Dir.
of Comm. Relations/Admin.
310-203-2882

Student:

Ms. Yurietta Luviano
603 East 121 Place
Los Angeles, CA 90059
213-755-9548
Start Date: 7/93
School: Locke High School
Grade: Senior (9/93)

Ms. Akon Ate
837 W. 130th Street
Gardena, CA 90248
310-329-2108
Start Date: 7/93
School: Locke High School
Grade: Senior (9/93)

Ms. LaCondala Bridges
1326 East 109th Street
Los Angeles, CA 90059
Start Date: 7/93
School: Locke High School
Grade: Senior (9/93)

CALIFORNIA, LOS ANGELES

KTTV-TV (FOX)
5746 Sunset Blvd.
Los Angeles, CA 90028
213-856-1000

Mitchell Stern

General Manager

Ana Maria Buranasakorn

Personnel Director

213-856-1682

Student:

Mr. Anthony Spearman
3234 Lacienga
Los Angeles, CA 90016
213-936-1064
Start Date: 6/93
School: Hollywood High School
Grade: Senior (9/93)

CALIFORNIA, LOS ANGELES

KABC-TV
4151 Prospect Avenue
Los Angeles, CA 90027
310-557-7777

Mr. Allan Nebitt

President and GM

Teresa Samaniego

Dir. of Public Affairs
310-557-3718

Student:

Mr. Antoine Friloux
3267 La Clede Ave. #3
Los Angeles, CA 90039
(213) 662-2923
Start Date: 6/93
School: John Marshall HS
Grade: Senior (9/93)

Ms. Barbara Angelica Garcia-Valer
1412 N. Occidental Blvd.
Los Angeles, CA 90026
Start Date: 6/93
School: John Marshall HS
Grade: Senior (9/93)

* Student to be selected

CALIFORNIA, LOS ANGELES

Group W Productions
3801 Barham Blvd.
Los Angeles, CA 90068
213-850-3800

Mr. Derk Zimmerman

President & CEO

Ms. Lynn Alford

VP/Controller

Student:

Ms. Jessica Ordonez
1304 West Olive Ave. #C
Burbank, CA 91506
818-972-9587
Start Date: 7/92
School: Pepperdine University
Grade: Freshman (9/93)

CALIFORNIA, SAN FRANCISCO

KPIX-TV
855 Battery Street
San Francisco, CA 94111
415-362-5550
Ms. Carolyn Wean
VP News Department
Ms. Ethel Resetz
Human Resources Admin.

Student:

Mr. Douglas McLachlan
408 Compass Drive
Redwood City, CA 94065-1104
415-593-5774
Start Date: 7/92
School: Moorehouse
Grade: Freshman (9/93)

COLORADO, DENVER

KCNC Channel 4 (NBC)
1044 Lincoln
Denver, CO 80203
303-861-4444
Mr. Roger Ogden
President and GM
Joyce Joranson
Employee Relations
303-830-6507

Student:

Ms. Adela Uchida
2375 S. Eudora Street
Boulder, CO 80222
303-442-8024
Start Date: 6/89
School: University of Colorado
Grade: Senior 9/93

* Student to be selected

COLORADO, ENGLEWOOD

Jones Intercable, Inc.
9697 E. Mineral Avenue
Englewood, CO 80112
303-792-3111
Mr. Ray Vigil
Group VP
Human Resources

** Students to be selected

COLORADO, LITTLETON

Jones Intercable, Inc.
7580 South Pierce Street
Littleton, CO 80123
303-978-9770
Mr. Jim Honioties
General Manager
Ms. April Breckel
Human Resources

Student:

Ms. Susan Bencivenga
7731 W. Ottawa Place
Littleton, CO 80123
(303) 972-3676
Start Date: 3/94
School: Columbine High School
Grade: Junior (9/93)

COVINGTON, KENTUCKY

Storer Communications
of Northern Kentucky
717 Madison Avenue
Covington, Kentucky 41011
(606) 431-0300
Ms. Cindy Kraft
Community Service Director

* Student to be selected

DISTRICT OF COLUMBIA

WRC-TV (NBC)
4001 Nebraska Ave., N.W.
Washington, DC 20016
202-885-4000
Mr. Allan Horlick
Vice President and GM
Janifer Claytor
Employee Relations Asst.
(202) 885-4624

Student:

Ms. Kimberly Parker
1401 New Jersey Avenue, N.W.
Washington, DC 20001
(202) 332-0772
Start Date: 6/89
School: University of D.C.
Grade: Junior (9/93)

Ms. Liliana Lizbeth Lopez
2524 17th Street, NW #104
Washington, DC 20009
202-462-8059
Start Date: 6/92
School: Columbia University
Grade: Freshman (9/93)

DISTRICT OF COLUMBIA

WTTG-TV 5 (FOX)
5151 Wisconsin Ave., N.W.
Washington, D.C. 20016
(202) 244-5151

Mr. Jim Burke

Vice President and GM

Mary Talley

Director, Personnel
202-895-3232

Student:

Mr. Anthony Amey
1457 S. Street, N.W.
Washington, D.C. 20009-3819
202-462-7599
Start Date: 6/93
School: Paul L. Dunbar HS
Grade: Senior (9/93)

DISTRICT OF COLUMBIA

NCTA
1724 Massachusetts Ave. N.W.
Washington, D.C. 20036
202-755-3550

Ms. Phyllis Eagle

VP Finance Administration

**** Students to be selected**

FLORIDA, MIAMI

WTVJ-TV (NBC)
316 North Miami Avenue
Miami, FL 33128
305-379-4444

Mr. Don Brown

President and GM

Ellen Gorringer

Mgr. of Employee Relat.
305-789-4171

Student:

Ms. Carlena Mitchell
9725 N. 26th Avenue
Miami, FL 33147
305-696-9853
Start Date: 6/89
School: Howard University
Grade: Junior (9/93)

Mr. Patrick Pierrelus

270 NW 107th St.

Miami, FL 33168

305-756-8444

Start Date: 6/91

School: Florida State University

Grade: Sophomore (9/93)

Mr. Daniel Varela

9069 NW 115 Street

Hialeah Gardens, FL 33016

305-820-0387

Start Date: 7/90

School: FL Int'l University

Grade: Junior (9/93)

Mr. Marlon E. Ollivierre

2304 Mary Anne Circle

Navarre, FL 32566

904-939-6284

Start Date: 7/92

School: Univ of Central FL/Orlando

Grade: Freshman (9/93)

Ms. Susan Green

5506 SW 138 CT.

Miami, FL 33175

305-551-6312

Start Date: 7/93

School: New World of the Arts

Grade: Senior (9/93)

*** Student to be selected**

FLORIDA, NAPLES

(Colony Communications, Inc.)
Colony Cablevision of Florida
P.O. Box 413018
301 Tower Road
Naples, FL 33941-3018
813-793-9600
Mr. Ken Fuchs, GM
Ms. Deborah Solomon, HR Mgr.

Student:

Ms. Yolaisy Martinez
2366 White Blvd.
Naples, FL 33964
Start Date: 9/93
School: Lely High School
Grade: Senior (9/93)

GEORGIA, ATLANTA

WXIA-TV (Gannett)
1611 W. Peach Tree St.
Atlanta, GA 30309
404-892-1611
Mr. Craig DuBow
President and GM
Joan Chase, VP Business
Affairs & Finance

Student:

Mr. David Cobb
3253 Cates Avenue
Atlanta, GA 30319
404-256-5455
Start Date: 6/89
School: University of Georgia
Grade: Sophomore (9/93)

ILLINOIS, CHICAGO

WFLD-TV 32 (FOX)
205 North Michigan Ave.
2nd Floor
Chicago, IL 60601
312-565-5532
Ms. Stacey Marks-Bronner
Vice President and GM
Ms. Roxanne Jackson
Personnel Director

* Student to be selected

ILLINOIS, CHICAGO

WMAQ-TV (NBC)
455 North St. Clair
Chicago, IL 60611
312-836-5555
Mr. Patrick Wallace
President and GM
Ms. Deloris Nebain, Manager
of Community Affairs
312-836-5510

Student:

Mr. Alturo Rhymes
534 E. 37th St. #605
Chicago, IL 60611
312-285-6312
Start Date: 7/89
School: Hampton University
Grade: Senior (9/93)

Ms. Catalina Vera
3715 West Diversey
Chicago, IL 60647
312-342-8701
Start Date: 8/90
School: Univ. of Illinois
Grade: Sophomore (9/93)

Ms. Adrienne Camille Myrick
8109 S. Avalon
Chicago, IL 60619
312-375-4546
Start Date: 6/92
School: Chicago State Univ.
Grade: Freshman (9/93)

Mr. Jesus M. Tirado
1428 West Erie
Chicago, IL 60622
312-829-0212
Start Date: 7/93
School: Wells High School
Grade: Senior (9/93)

INDIANA

To be matched with media company
in Fort Wayne or Lafayette

Student:

Ms. Stacy Odom
1004 Woodview Blvd.
Fort Wayne, IN 46806
(219) 456-3452
Start Date: 9/90
School: Purdue University
Grade: Junior (9/93)

IRON MOUNTAIN, MICHIGAN

Bresnan Communications Company
385 Woodward Avenue
P.O. Box 706
Iron Mountain, MI 49801
906 774-2404
Mr. Mark Summers
General Manager

* Student to be selected

MARYLAND, BALTIMORE

WJZ 13 (Group W)
Television Hill
3725 Malden Avenue
Baltimore, MD 21211
410-466-0013

Mr. Marcellus Alexander, Jr.
Vice President and GM
Jennifer Powell, HR Mgt.

Student:

Ms. Dussar Dawkins
326-A 13th Street N.W.
Charlottesville, Va 22903-2713
804-979-8452
Start Date: 7/90
School: Univ. of Virginia
Grade: Sophomore (9/93)

MARYLAND, BETHESDA

Home Team Sports
7700 Wisconsin Avenue
Bethesda, MD 20814
301-718-3200

Bill Aber

General Manager, V.P.

Sandy Abell

Assistant

Student:

Ms. Cortni R. Tuck
7214 South Ovra Court
Greenbelt, MD 20770
301-776-8613
Start Date: 8/93
School: Eleanor Roosevelt HS
Grade: Senior (9/93)

MASSACHUSETTS, BOSTON

WBZ-TV 4 (Group W)
1170 Soldiers Field Rd.
Boston, MA 02134
617-787-7000

Ms. Debra K. Zeyen
Vice President and GM
Lois Roach
TV Public Affairs Dir.

Student:

Mr. Waldemar W. Rivera
70 Fairbanks Street
Brighton, MA 02135
617-757-0078
Start Date: 7/93
School: Brighton HS
Grade: Senior (9/93)

Mr. Hugh Collins
14 Darlington Street
Dorchester, MA 02124
(617) 288-1217
Start Date: 6/93
School: University of Massachusetts
Grade: Freshman (9/93)

MICHIGAN, BAY CITY

Bresnan Communications
Bay City System
1211 Woodside Avenue
Essexville, MI 48732
517-893-6355

Mr. Bill Black

VP and General Manager

Student:

Ms. Anna Maria Flores
501 North Catherine
Bay City, MI 48706
517-893-3035
Start Date: 9/92
School: Delta College
Grade: Freshman (9/93)

MICHIGAN, HOUGHTON

Bresnan Communications
1603 Enterprise Drive
P.O. Box 190
Houghton, MI 49931
906-482-2040

Mr. Dave Kallio
General Manager

Student:

Mr. Ian Soumis
Rt 1 Box 13
Chassell, MI 49916
Start Date: 6/93
School: Chassell Township
Schools
Grade: Senior (9/93)

MICHIGAN, MARQUETTE

Bresnan Communications
Box 190
Marquette, MI 49855
906-228-2900

Mr. Rex Buettgenbach
General Manager

* Student to be selected

MICHIGAN, SAULT STE. MARIE

Bresnan Communications
Box 808
329 Ashmun Street
Sault Ste. Marie, MI 49703
906-635-1526

Mr. John Badenski
General Manager

* Student to be selected

MISSOURI, ST. LOUIS

KTVI-TV (Times Mirror)
5915 Berthold Avenue
St. Louis, MO 63110
314-647-2222

Mr. Kenneth MaQueen
President and CEO

Student:

Ms. Audrey Nell Reed
121 Donna Drive
Little Rock, AR 72205
501-225-6011
Start Date: 7/91
School: Drake University
Grade: Sophomore (9/93)

Mr. Carlos Lodell Nelson
4468 A Clarence
St. Louis, MO 63115
314-382-4905
Start Date: 6/92
School: Grambling State
Grade: Freshman (9/93)

NEW JERSEY, NEWARK

Cablevision System of Newark
360 Central Avenue
Newark, NJ 07103
201-622-1727

Mr. George Booth
General Manager

Mr. Don Viapree, Dir. of Cust.
Service, Gov't & Public Affairs

* Student to be selected

NEW JERSEY, SECAUCUS

WWOR-TV
9 Broadcast Plaza
Secaucus, NJ 07094
201-348-0009

Mr. Robert Oudeen
Vice President & GM

Mr. Michael De Lauren
Dir. of HR

Student:

Ms. JoAnne Joseph (Porter)
298 South Harrison Street
East Orange, NJ 07018
201-677-3110
Start Date: 6/89
School: St. Peter's College
Grade: Junior (9/93)

Mr. Alexander Samuel
121 Lexington Avenue
Jersey City, NJ 07304
201-451-7454
Start Date: 6/91
School: Bloomfield College
Grade: Freshman (9/93)

NEW JERSEY, WARREN
TKR Cable Company
67 Mountain Blvd
Warren, NJ 07060
201-856-1102
Mr. Paul W. Freas
President
Ms. Isabelle Arace
VP, Human Resources

Student:
Ms. Ivy Tsui
567 Cabot Hill Rd.
Bridgewater, NJ 08807
908-685-9066
Start Date: 11/92
School: Wellesley
Grade: Freshman (9/93)

NEW JERSEY (Piscataway)
TKR Cable (Tri-System)
275 Centennial Avenue
Piscataway, NJ 08855
908-457-0131
Mr. Charlie Bartolotta
General Manager

Student:
Ms. Nneka Garland
93 Hamilton Street
Somerville, NJ 08876
201-725-0096
Start Date: 12/90
School: Hampton University
Grade: Junior (9/93)

Ms. Angel Eckert
902 Merrywood Drive
Edison, NJ 08817
908-572-2151
Start Date: 6/93
School: Edison HS
Grade: Senior (9/93)

* Student to be selected

NEW JERSEY, WILDWOOD
TKR Cable Inc.
4305 New Jersey Avenue
Wildwood, NJ 08260
609-522-4812
Mr. Pete Berkowitz
General Manager

Student:
Mr. Dekon Fashaw
833 Seashore Road
North Cape May, NJ 08204
609-884-1629
Start Date: 4/92
School: Atlantic Community
Grade: Freshman (9/93)

NEW JERSEY, HAMILTON TOWNSHIP
TKR Cable Inc.
2137 Hamilton Avenue
Hamilton Township, NJ 08619
609-586-2291
Mr. Dwane Patterson
General Manager

Student:
Mr. James Taylor
367 Walnut Avenue
Trenton, NJ 08609
609-392-5287
Start Date: 6/90
School: Rutgers University
Grade: Junior (9/93)

NEW YORK, BRONX
Cablevision System of NYC
930 Soundview Avenue
Bronx, NY 10473
718-991-6014
Mr. Norman Kellogg
General Manager
Ms. Kay Harris
Mgr. of Training

Student:
Mr. Reynold Brockett
1001 President Street, #2B
Brooklyn, NY 11225
718-457-2515
Start Date: 7/93
School: Transit Tech HS
Grade: Senior (9/93)

Ms. Serena Gaffney
20 Metropolitan Oval
Bronx, NY 10462
718-828-7271
Start Date: 7/93
School: Grace Dodge HS
Grade: Senior (9/93)

NEW YORK, BUFFALO
WIVB-TV (KingWorld)
2077 Elmwood Avenue
Buffalo, NY 14207
716-879-4920

Mr. Larry Herbster
Station Manager

Student:

Ms. Kawanza A. McCall
79 Sanford Street
Buffalo, NY 14214
716-832-8730
Start Date: 8/92
School: University of Buffalo
Grade: Freshman (9/93)

NEW YORK, HAUPPAUGE
Cablevision of Long Island
1600 Motor Parkway
Hauppauge, NY 11788
516-348-6800

Ms. Kate Adams
General Manager

Ms. Ethel Way
Dir. of HR

Ms. Tricia A. Hicks
38 Tamarack Street
Central Islip, NY 11722
516-234-7442
Start Date: 6/93
School: Central Islip Senior HS
Grade: Senior (9/93)

NEW YORK, NEW YORK
ABC Daytime
77 West 66th Street
New York, NY 10023
212-456-7864
Nickey Dwyer-Dobbin
Senior VP

Student:

Ms. Rokeia Smith
40 Richman Plaza, #38-D
Bronx, NY 10453
212-716-1737
Start Date: 6/92
School: Columbia University
Grade: Freshman (9/93)

NEW YORK, NEW YORK
ABC Legal
77 West 66th Street
New York, New York 10023
212-456-3710
Mr. Dennis Swanson
President/ABC Sports

* Student to be selected

NEW YORK, NEW YORK
ABC-TV (One Life To Live)
56 West 66th Street
New York, NY 10023
212-456-3582
Linda Gottlieb
Executive Producer

Student:

Ms. Melisza Cadiz
74 West 105th Street #7
New York, NY 10025
212-316-5705
Start Date: 6/92
School: City College of New York
Grade: Freshman (9/93)

NEW YORK, NEW YORK
ABC Radio
125 West End Ave.
New York, NY 10023
212-456-5540
Robert Callahan
President
Darryl Brown
Grp VP ABC Radio Networks

Student:

Mr. Armando G. Ramirez
2075 First Ave., #11B
New York, NY 10029
212-876-0745
Start Date: 7/92
School: Syracuse University
Grade: Sophomore (9/93)

NEW YORK, NEW YORK

ABC Sports
47 West 66th Street
New York, NY 10023
212-456-7777

Mr. Dennis Swanson
President

Student:

Ms. Lizbeth Guzman
2765 Kingsbridge Terr., #53-B
Bronx, NY 10463
212-884-6248
Start Date: 6/89
School: Syracuse University
Grade: Senior (6/93)

Mr. Onorio Chaparro
941 Rogers Avenue
Brooklyn, NY 11226
718-284-8357
Start Date: 6/92
School: SUNY at Stonybrook
Grade: Freshman (9/93)

NEW YORK, NEW YORK

WABC-TV
7 Lincoln Square
New York, NY 10023
212-456-3333

Mr. Walter Liss
President and GM

Mr. Cliff Love, Dir. of
Community Services

Student:

Ms. Nikki Phillips
758 New Jersey Avenue
Brooklyn, NY 11207
718-272-7654
Start Date: 7/89
School: Clark Atlanta Univ.
Grade: Senior (9/93)

NEW YORK, NEW YORK

WCBS-TV
524 West 57th Street
New York, NY 10019
212-975-4321

Mr. Carl V. Carey
General Manager

Ms. Jean Hodge, Director of
Station Services

Student:

Ms. Jubie Deane
605 Water St. #19E
New York, NY 10002
212-267-1916
Start Date: 6/89
School: Mount Saint Francis College
Grade: Sophomore (9/93)

Mr. Otis Harris
101 West 90th St. #9G
New York, NY 10024
212-580-6022
Start Date: 7/93
School: Morris Brown College
Grade: Freshman (9/93)

NEW YORK, NEW YORK

WNBC-Channel 4
30 Rockefeller Plaza, Rm. 1110
New York, NY 10112
212-664-2266

Mr. Bill Bolster
Vice President and GM
212-644-2266

Ms. Millie Quiles
Public Affairs Admin.

Student:

Mr. Tawan Parsons
Fordham University
Station 37 P.O. Box 232
Bronx, NY 10458
718-295-8595
Start Date: 7/91
School: Fordham University
Grade: Sophomore (9/93)

Ms. Ludele Tompkins
150-36 113th Avenue
Jamaica, NY 11433
718-659-3936
Start Date: 7/89
School: City College
Grade: Senior (9/93)

Ms. Cynthia Santiago
3905 15th Ave.
Brooklyn, NY 11218
718-851-2817
Start Date: 10/92
School: College of New Rochelle
Grade: Freshman (9/93)

Mr. Leon Santiago, Jr.
1185 Grand Concourse, Apt. 41
Bronx, NY 10452-8551
718-588-6717
Start Date: 6/90
School: Syracuse University
Grade: Junior (9/93)

* Student to be selected

NEW YORK, NEW YORK
FOX TV-WNYW
205 East 67th Street
New York, NY 10021
212-452-5700
Ms. Jean Fuentes
VP Personnel

Student:
Ms. Angela Clowers
391 Convent Avenue
New York, NY 10031
212-694-2464
Start Date: 6/89
School: Mount Saint Vincent
Grade: Graduated (6/93)

Ms. Samantha NeSmith
3249 Olindville Avenue
Bronx, NY 10467
718-798-0969
Start Date: 6/90
School: Mount Saint Vincent
Grade: Graduated (6/93)

Ms. Mikel Brann
1020 Grand Concourse
Bronx, NY 10472
718-548-8561
Start Date: 7/90
School: Mount Saint Vincent
Grade: Junior (9/93)

Ms. Beatrice Catin
520 E. 21st Street #4N
Brooklyn, NY 11226
718-469-4463
Start Date: 6/93
School: Mount Saint Vincent
Grade: Freshman (9/93)

NEW YORK, NEW YORK
WNET Channel 13
356 West 58th Street
New York, NY 10019
212-560-2000
Mr. George L. Miles, Jr.
Exec. VP & COO
Mr. Leon Goodman
Human Resources

Student:
Ms. Rashida Mendes
114-58 200th Street
Saint Albans, NY 11412
718-740-2690
Start Date: 6/93
School: The Spence School
Grade: Senior (9/93)

NEW YORK, NEW YORK
WPIX-TV
11 WPIX Plaza
New York, NY 10017
212-210-1700
Mr. Michael Eigner
Exec. VP and GM
212-949-1100
Ms. Donna Coles, Mgr. of
Recruitment

Student:
Mr. Carlos Austin
5104 101 Street, Apt. B
Corona, NY 11368
718-271-1845
Start Date: 9/89
School: Virginia Commonwealth
Grade: Senior (9/93)

Mr. Keran Deterville
239 Ashland Place
Brooklyn, NY 11217
718-855-8963
Start Date: 9/91
School: Sacred Heart Univ.
Grade: Junior (9/93)

NEW YORK, NEW YORK

Inner City Broadcasting
801 Second Avenue
New York, NY 10017
212-661-3344

Mr. Pierre Sutton
President

Student:

Ms. Charlene Humber
150 West 225 Street, #18G
Bronx, NY 10463
212-562-6119
Start Date: 6/89
School: Tuskegee Univ.
Grade: Junior (9/93)

NEW YORK, NANUET

TKR Cable Company
25 Smith
Nanuet, NY 10954
914-624-8033

Mr. Jim Helfgott
VP and General Manager

Student:

Ms. Michelle Louie
29 Brewer Road
Monsey, NY 10952
914-425-7045
Start Date: 12/90
School: Boston University
Grade: Junior (9/93)

NEW YORK, WARWICK

TKR Cable Inc.
19 South Street
Warwick, New York 10990
(914) 986-0221

Mr. Don Snoop
General Manager

* student to be selected

NEW YORK, WHITE PLAINS

Bresnan Communications, Inc.
709 Westchester Ave.
White Plains, NY 10604
914-997-5656

Mr. William J. Bresnan
President

** Students to be selected

NEW YORK, WOODBURY

Cablevision of Long Island
1 Media Crossways Park
Woodbury, NY 11797
516-496-1309

Mr. Joseph Asznara
General Manager

Ms. Norma Goldberg
Dir. of Public Affairs

Student:

Mr. Joseph Spells
365 Sheridan Street
Westbury, NY 11590
Start Date: 7/93
School: Westbury HS
Grade: Senior (9/93)

NEW YORK, YONKERS

Cablevision System of Westchester
1150 Yonkers Avenue
Yonkers, NY 10704
914-378-8900

Mr. Robert Cacace
General Manager

Vicki Wenger
HR Director

Student:

Mr. Niraj D. Kaji
463 Scarsdale Road
Yonkers, NY 10707-1605
914-779-4641
Start Date: 7/93
School: Saunders Trade & Tech
Grade: Senior (9/93)

OHIO, CLEVELAND

WKYC-TV
1403 East 6th Street
Cleveland, OH 44114
216-344-3307

Mr. William C. Fallon
Director, Personnel & Labor
216-344-3474

Student:

Ms. Ayme McCain
3770 East 151 Street
Cleveland, OH 44128
216-561-3937
Start Date: 6/90
School: John Carroll Univ.
Grade: Junior (9/93)

Mr. Anthony Parker
4785 East 177th Street
Cleveland, OH 44128
216-587-3076
Start Date: 6/89
School: John Carroll Univ.
Grade: Senior (9/93)

Ms. Chenoa L. Jacobs
11616 Continental Ave.
Cleveland, Ohio 44120
216-229-4071
Start Date: 7/92
School: John Carroll Univ.
Grade: Freshman (9/93)

PENNSYLVANIA, PHILADELPHIA

KYW-TV (Group W)
Independence Mall East
Philadelphia, PA 19106
215-238-4700

Mr. Bill Korn
President

Mr. Jonathan Klein
General Manager

* Student to be selected

RHODE ISLAND, PROVIDENCE

The Providence Journal Company
75 Fountain Street
Providence, RI 02902
401-277-7236

Mr. John A. Bowers
VP of Human Resources

Student:

Ms. Janette N. Grant
12 Poplar Street
Providence, RI 02906
401-751-0655
Start Date: 6/93
School: Classical HS
Grade: Senior (9/93)

Ms. Tori A. Weston
125 Jeffers Street
Woonsocket, RI 02895
401-765-4585
Start Date: 6/93
School: Woonsocket HS
Grade: Senior (9/93)

* Student to be selected
for Bulletin

* Student to be selected for
Broadcasting

TEXAS, AUSTIN

KTBC-TV (Times Mirror)
119 East 10th Street
Box 2223 (78768)
Austin, TX 78768
512-476-7777

Mr. Jack Harrison
President and CEO

Student:

Mr. Charles White
6710 Tampa Cove
Austin, TX 78723
512-928-3008
Start Date: 9/91
School: Prairie View A & M
Grade: Sophomore (9/93)

TEXAS, DALLAS

KDAF-TV 33 (FOX)
8001 John Carpenter Freeway
Dallas, TX 75247
214-634-8833

General Mgr TBA
Ms. Glenda Jones
Personnel Director

* Student to be selected

TEXAS, DALLAS

KDFW-TV (Times Mirror)
400 North Griffin
Dallas, TX 75202
214-720-4444

Mr. Jeff Rosser
President & CEO

Student:

Mr. Craig Edwards
6327 Everglade Circle
Dallas, TX 75227
214-381-7837
Start Date: 1991
School: Eastern III. Univ.
Grade: Freshman (9/93)

Mr. Mark Woodard
315 Stoneport Dr.
Dallas, TX 75217
214-391-2218
Start Date: 6/92
School: Navarro Comm. College
Grade: Freshman (9/93)

Ms. Shontina C. Vernon
2515 Morrel Ave.
Dallas, TX 75203
214-946-9125
Start date: 6/93
School: Booker T. Washington HS
Grade: Senior (9/93)

TEXAS, HOUSTON

KRIV-TV (FOX)
Box 22810
3935 Westheimer Rd.
Houston, TX 77227
713-626-2610

Mr. Jerry Marcus
Vice President and GM

* Student to be selected

UTAH, SALT LAKE CITY

KSTU-TV (FOX)
5020 W. Amelia Earhart
Salt Lake City, UT 84116
801-532-1300

Mr. Steve Carlston
Vice President and GM

Ms. Susan Winner
Director, Personnel

Student:

Ms. Adriana A. Medina
2280 West Orion #D
West Valley, UT 84119
801-972-4537
Start Date: 7/93
School: Granger HS
Grade: Senior (9/93)

VIRGINIA, WOODBRIDGE
(Columbia International, Inc.)
Columbia Cable of VA
4391 Dale Boulevard
Woodbridge, VA 22193
703-670-9429
Mr. Troy Fitzhugh
General Manager

Student:

Mr. Mario Marzette
13358 Pocono Court
Dale City, VA 22193
703-680-3160
Start Date: 6/93
School: C.D. Hylton HS
Grade: Senior (9/93)

Ms. Simone M. Lamy
2817 Banks Court
Dumfries, VA 22026
703-441-0867
Start Date: 6/93
School: James Madison Univ.
Grade: Freshman (9/93)

Ms. Laura Ball
15900 Dolphin Drive
Montclair, VA 22026
703-680-4227
Start Date: 9/93
School: C.D. Hylton HS
Grade: Senior (9/93)